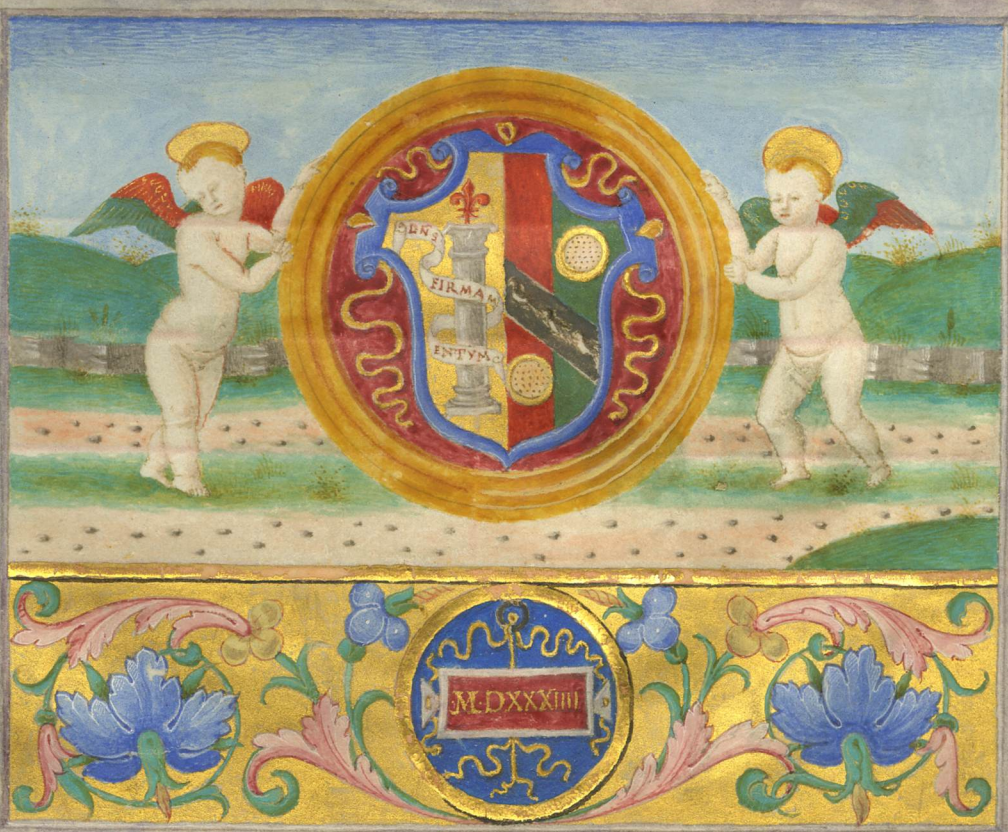De R 108